HAMMASHYS IN INJURY/REDUCTION

Certificate of Recognition This certificate recognizes that

CARLAN SERVICES LTD.

In keeping with the principles of Farherships has:

- developed and implemented an occupational health and safety program and,
- met the standard for *faitherships* through an independent evaluation of their health and safety program.

Alberta Association For Safety Partnerships Certifying Partner

Certificate # 20200803-8227 WCB Industry Code(s): 6304 Ian Hooper
Government of Alberta

Expiry Date: August 03, 2023

