



## SAFETY POLICY STATEMENT

**Carlan Services Ltd.**, is committed to providing a physically and psychologically healthy and safe workplace that protects its staff, property, the environment and the public.

Employees at every level, including management, have a shared responsibility for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence the company expects. Management supports the coordination and cooperation of all workers concerning safety on the job site.

**Carlan Services Ltd.** management encourages all employees and sub-contractors to participate in the program and provides proper equipment, training and procedures. Employees and contractors are responsible for following all procedures, working safely, and wherever possible, improving safety measures. Supervisors are responsible for ensuring proper rules and regulations are adhered to by all company personnel under their authority; providing good work habits and leading by example.

**Carlan Services Ltd.** will adhere to and abide by all OH &S, WCB, AER and other relevant government rules and regulations that pertain to our operations.

An injury and accident-free workplace is our goal. Through continuous safety and loss control efforts, we can accomplish this.

  
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Terry Langley, Operations Manager

Date: \_\_\_\_\_

Aug 21 / 2020