



SAFETY POLICY STATEMENT

Carlan Services Ltd., is committed to providing a physically and psychologically healthy and safe workplace that protects its staff, property, the environment and the public.

Employees at every level, including management, have a shared responsibility for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence the company expects. Management supports the coordination and cooperation of all workers concerning safety on the job site. Only through a cooperative effort can an effective health and safety program be preserved.

Carlan Services Ltd. management encourages all employees and sub-contractors to participate in the program and provides proper equipment, training and procedures. Employees and contractors are responsible for following all procedures, working safely, and wherever possible, improving safety measures. Supervisors are responsible for ensuring proper rules and regulations are adhered to by all company personnel under their authority; providing good work habits and leading by example.

Carlan Services Ltd. will adhere to and abide by all OH &S, WCB, AER and other relevant government rules and regulations that pertain to our operations.

An injury and accident-free workplace is our goal. Through continuous safety and loss control efforts, we can accomplish this.

All accidents are preventable and all hazards controllable,
Working safely is a condition of employment, Safety is everyone's responsibility.



Greg Furlong, Operations Manager

Date: JAN. 29/25